

9 April 1981

MEMORANDUM FOR: Deputy Director of Central Intelligence  
Deputy Director for Operations  
John Bross  
Director, DCI/DDCI Executive Staff

FROM: Director of Central Intelligence

SUBJECT: New Blood

The time has come to bring in a little more new blood. Here are some things I would like you to think about while I am away:

1. We need an experienced man to shape up the paramilitary and regular action side of our covert capability.
2. We need a strong economic man, not necessarily an economist, to develop a sharp focus on our economic work and get more out of our large economic staff.
3. We need a wide-ranging mind to direct the community estimating process.
4. We need half a dozen NIOs. This provides a good opportunity to get new and broadly experienced, creative minds into the system. One person I have in mind is the [redacted] lawyer that Admiral Inman and I both spoke to about the General Counsel job. He has had extensive European experience and would rather do intelligence work than legal work. I would like to try a few mature lawyers to see how they compare in gathering evidence, weighing it and arriving at practical conclusions with those drawn from academia.

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William J. Casey

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